



ANNUAL STATEMENT OF DISCLOSURE AND COMPLIANCE

Name: Saamra Mekuria-Grillo Position: Board Director

- Please describe below any relationships, positions, or circumstances in which you are involved that you believe could be considered an Interest or that might be perceived as an actual or possible Conflict of Interest, as defined in the Compass Rose Ethics, Conflict of Interest and Nepotism Policy. Please also describe any familial relationships that would qualify as relationships within the prohibited degree as defined in the Compass Rose Ethics, Conflict of Interest and Nepotism Policy.

Board member for Instruction Partners, CEO of Formation Ventures, Inc

- I am involved in no activity, relationship, position or circumstance that could be considered an Interest or might be perceived as an actual or possible Conflict of Interest, as defined in the Compass Rose Ethics, Conflict of Interest and Nepotism Policy. I do not have any familial relationships that would qualify as relationships within the prohibited degree as defined in the Compass Rose Ethics, Conflict of Interest and Nepotism Policy.

I hereby certify that the information as set forth above is true and complete to the best of my knowledge. I have reviewed and agree to abide by the Compass Rose Ethics, Conflict of Interest and Nepotism Policy that is currently in effect.

Signature: Saamra Mekuria-Grillo
Signer ID: 42P2ETQ7L5...

Date: 02/02/2022

Signature Certificate

Envelope Ref: 3f617ce4d030e55c5db3b49a0ef075e2ab4b09f1



Author: Missy Couch Creation Date: 02 Feb 2022, 07:00:02, PST Completion Date: 02 Feb 2022, 07:15:21, PST

Document Details:



Name: Compass Rose Annual Conflict of Interest

Type:

Document Ref: bc440f74d1ccdaf5f319e03affb1d8f1cbc59f5ce52b9fbee6b2b703452465f6

Document Total 1
Pages:

Document Signed By:

Name: Saamra Mekuria-Grillo
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Date: 02 Feb 2022, 07:15:21, PST
Consent: eSignature Consent Accepted
Security Level: Email

Saamra Mekuria-Grillo

Signer ID: 42P2E1Q7L5...

Document History:

Envelope Created Missy Couch created this envelope on 02 Feb 2022, 07:00:02, PST
Invitation Sent Invitation sent to Saamra Mekuria-Grillo on 02 Feb 2022, 07:00:02, PST
Invitation Accepted Invitation accepted by Saamra Mekuria-Grillo on 02 Feb 2022, 07:14:30, PST
Signed By Saamra Mekuria-Grillo Saamra Mekuria-Grillo signed this envelope on 02 Feb 2022, 07:15:21, PST
Executed Document(s) successfully executed on 02 Feb 2022, 07:15:21, PST
Signed Document(s) Link Emailed to saamram@gmail.com
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