



COMPASS ROSE

Compass Rose Public Schools 2023-24 Safety & Security Measures



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Compass Rose Public Schools' Commitment to Safety

Compass Rose families,

We are so excited to welcome our Compass Rose students for the 2023-24 school year! As always, we remain strongly committed to the safety and well-being of every student and team member. In our continued commitment to safety, we would like to share some of the steps we have taken and are taking this year to continue providing a safe and joyful learning environment for everyone.

Campus/Building Safety

We have taken measures to ensure our buildings have the proper resources to keep everyone inside safe. All of our exterior doors will continue to remain locked, requiring a badge for entry, and each campus has one single entry point that visitors must enter through. Exterior doors and windows have an entry deterrent film on them to prevent visibility and/or forced entry. Each building is equipped with surveillance systems of the school grounds that we are able to access 24/7. Additionally, we have installed silent panic alert buttons inside each school building that allow for 911 to be notified if an emergency were occur in a quick, more efficient manner.

Verkada Visitor Verification

We use our Verkada Verification platform at every campus to check in **ALL** visitors who are not identified as staff before they are able to enter student common areas. The Verkada system scans the identification cards of visitors to confirm their identity and the system alerts schools to any information that may be of value relating to safety.



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The See Something, Say Something Reporting Tool

We have partnered with the Sandy Hook Foundation to utilize the See Something, Say Something platform. This tool provides a safe way for students to anonymously report any concerns they experience with other individuals in their school community. We have posters visible across each campus and in classrooms and students learn how to utilize this platform through teacher-led trainings that are provided to staff and shared within the first two weeks of school.

Armed Security Officer Requirement {Section 10 of Texas House Bill 3}

In accordance with the passing of Texas House Bill 3, Compass Rose Public Schools will hire at least one School Resource Officer or qualified armed officer per region. Furthermore, our Board of Directors recently approved us to begin the process of training School-based Marshals. The plan allows selected and screened staff members to act as security officers in the event of an active threat and will receive training from state-certified law enforcement. We will continue to evaluate all of our school safety options and will adjust as needed to support the needs of our students and team members.

As always, the safety and well-being of our students and team members will always be our number one priority. With these steps, we aim to be proactive so that we can continue to provide a safe learning environment for everyone.

Sincerely,

Paul Morrissey
Founder & CEO



Important Safety Updates About the Upcoming School Year

Safety Measures Currently In Place

Visitor Protocol

All Compass Rose schools have visitor protocols in place that do not allow visitors who are not identified as staff to access student common areas without being checked by our Verkada Verification platform. The Verkada system scans the identification cards of visitors and alerts schools of any previous criminal history.

Locked Doors

Our exterior doors always remain locked (requiring a badge for entry) and all visitors must enter through a common entry point where there is limited access to student common areas. Each campus only has one common entry point. All exterior doors are monitored daily to ensure they remain closed and locked.

Surveillance Cameras

We have surveillance cameras at every campus in select exterior and interior common areas that allow for monitoring 24 hours a day.

Alert Systems

Our campuses are equipped with intruder alert systems that allow for campuses to be “locked down” from various remote locations by key network and school leaders. Schools also have panic alert systems, including silent panic buttons in classrooms, that will alert local law enforcement if there is an active threat on site.

The See Something, Say Something Anonymous Reporting Tool

Compass Rose Public Schools has partnered with the Sandy Hook Foundation and utilizes the [SAY SOMETHING](#) platform.

- The Say Something Anonymous Reporting Tool provides a safe way for students to anonymously report any concerns they experience with other individuals in their school community.
- The Sandy Hook Team provides 24-hour support to our students by way of trained crisis response staff members. The Sandy Hook staff collaborates with Compass Rose by providing updates and next steps on any reports they receive from our schools.
- Teachers receive the prepared training generated by the Sandy Hook Promise Team that is shared with students through homeroom. This training teaches our students how to effectively and safely utilize the reporting system.



Safety & Security Committee

Compass Rose Public Schools has formed a Network Safety & Security Committee as required by Texas Education Code, Section 107. School Safety and Security Committee.

New Safety Measures for the 2023-2024 School Year

Armed Security Officer Required {Section 10 of Texas House Bill 3}

In accordance with the passing of Texas House Bill 3, Compass Rose Public Schools will hire at least one School Resource Officer or qualified armed officer per region. Furthermore, our Board of Directors recently approved us to begin the process of training School-based Marshals. The plan allows selected and screened staff members to act as security officers in the event of an active threat and will receive training by state certified law enforcement. We will continue to evaluate all of our school safety options and will adjust as needed to support the needs of our students and team members.

Please note: As the Texas legislature continues to discuss and propose new guidelines/regulations around school safety, we will share any applicable updates with our families as new laws go into effect.



Standard Response Protocol (SRP)

About

Compass Rose Public Schools adopted The "I Love U Guys" Foundation's Standard Response Protocol (SRP). Throughout the school year, students and staff will be training, practicing, and drilling the protocol to make sure everyone is familiar with the process in the case of an emergency.

COMMON LANGUAGE

The Standard Response Protocol (SRP) is based on an all-hazards approach as opposed to individual scenarios. The premise is simple – there are five specific actions that can be performed during an incident of crisis or emergency. When communicating incidents to the school community, the action is then followed by a "Directive." Execution of the action is performed by active participants, including students, team members, and first responders. The SRP is based on the following actions: Hold, Secure, Lockdown, Evacuate, and Shelter.

IN AN EMERGENCY TAKE ACTION



HOLD! In your room or area. Clear the halls.

STUDENTS

Clear the hallways and remain in room or area until the "All Clear" is announced
Do business as usual

ADULTS

Close and lock the door
Account for students and adults
Do business as usual



SECURE! Get inside. Lock outside doors.

STUDENTS

Return to inside of building
Do business as usual

ADULTS

Bring everyone indoors
Lock outside doors
Increase situational awareness
Account for students and adults
Do business as usual



LOCKDOWN! Locks, lights, out of sight.

STUDENTS

Move away from sight
Maintain silence
Do not open the door

ADULTS

Recover students from hallway if possible
Lock the classroom door
Turn out the lights
Move away from sight
Maintain silence
Do not open the door
Prepare to evade or defend



EVACUATE! (A location may be specified)

STUDENTS

Leave stuff behind if required to
If possible, bring your phone
Follow instructions

ADULTS

Lead students to Evacuation location
Account for students and adults
Notify if missing, extra or injured students or adults



SHELTER! Hazard and safety strategy.

STUDENTS

Use appropriate safety strategy for the hazard

Hazard

Tornado
Hazmat
Earthquake
Tsunami

Safety Strategy

Evacuate to shelter area
Seal the room
Drop, cover and hold
Get to high ground

ADULTS

Lead safety strategy
Account for students and adults
Notify if missing, extra or injured students or adults



COMPASS ROSE



STANDARD RESPONSE PROTOCOL

PARENT GUIDANCE

In the event of a live incident, parents may have questions about their role.

SECURE (LOCKOUT)

"Get Inside. lock outside doors"



Secure was formerly called Lockout, and the actions are the same. It is called when there's something dangerous outside of the building. Students and staff are brought into the building and the outside doors will be locked. The school might display the Building is Secured poster on entry doors or nearby windows. Inside, it will be business as usual.

SHOULD PARENTS COME TO THE SCHOOL DURING A SECURE (LOCKOUT) EVENT?

Probably not. Every effort is made to conduct classes as normal during a secure event. Additionally, parents may be asked to stay outside during a Secure event.

WHAT IF PARENTS NEED TO PICK UP THEIR STUDENT?

Depending on the situation, it may not be safe to release the student.

As the situation evolves, Secure (Lockout) might change to a Monitored Entry and/or Controlled Release.

WILL PARENTS BE NOTIFIED WHEN A SCHOOL GOES INTO SECURE?

When a Secure (Lockout) condition is brief or the hazard is non-violent, like a wild animal on the playground, there may not be a need to notify parents while the Secure is in place.

With longer or more dangerous events, the school should notify parents that the school has increased their security.

LOCKDOWN

"Locks, Lights, Out of Sight"

A Lockdown is called when there is something dangerous inside of the building. Students and staff are trained to enter or remain in a room that can be locked, and maintain silence.

A Lockdown is only initiated when there is an active threat inside or very close to the building.



SHOULD PARENTS COME TO THE SCHOOL DURING A LOCKDOWN?

The natural inclination for parents is to go to the school during a Lockdown. Understandable, but perhaps problematic. If there is a threat inside the building, law enforcement will be responding. It is unlikely that parents will be granted access to the building or even the campus. If parents are already in the school, they will be instructed to Lockdown as well.

SHOULD PARENTS TEXT THEIR STUDENTS?

The school recognizes the importance of communication between parents and students during a Lockdown event. Parents should be aware though, during the initial period of a Lockdown, it may not be safe for students to text their parents. As the situation resolves, students may be asked to update their parents on a regular basis.

In some cases, students may be evacuated and transported off-site for a student-parent reunification.

WHAT ABOUT UNANNOUNCED DRILLS?

The school may conduct unscheduled drills, however it is highly discouraged to conduct one without announcing that it is a drill. That's called an unannounced drill and can cause undue concern and stress. Parents should recognize that the school will always inform students that it is a drill during the initial announcement.

It's important to differentiate between a drill and an exercise. A drill is used to create the "muscle memory" associated with a practiced action. There is no simulation of an event, simply performing the action. An exercise simulates an actual event to test the capacity of personnel and equipment.

CAN PARENTS OBSERVE OR PARTICIPATE IN THE DRILLS?

The school welcomes parents who wish to observe or participate in drills.





See Something, Say Something Reporting Tools

About

To continue promoting a safe and supportive climate at our schools, we have implemented the See Something, Say Something Form as our anonymous reporting system across all of our Compass Rose schools. **This form allows students and families to make anonymous report(s) if they are worried that someone may hurt themselves or others.** Students in grades 6th - 12th will go through the *Say Something* prevention program given through the Sandy Hook Promise. This program will help teach students how to recognize warning signs of potential violence or self-harm and how to act immediately to intervene.

Please know that the form is completely anonymous and monitored daily. Anything you submit on this form will be reviewed by Compass Rose staff and taken seriously.

You can access the form using the links provided below.

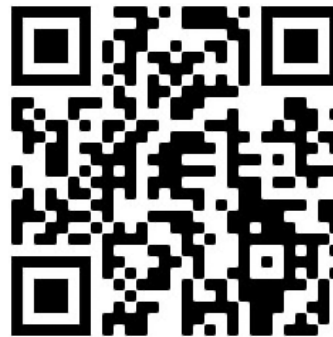
English Version

<https://forms.gle/5UrZgxjsPmE3bAoX6>



Spanish Version

<https://forms.gle/Dr8ju1THcESP1HG37>



You can always use this form to submit a safety concern. However, if you are in a situation where you are worried someone may get hurt today, we encourage you to tell an adult at Compass Rose right away.

If you have any questions regarding this form, please reach out to your campus leadership team.



Safety and Security Committee

About

The Compass Rose safety and security committee provides central coordination of safety efforts and assists with drills and exercises, school safety and security audits, policy development, and training. The purpose of this committee is specifically related to ensuring the safety and well-being of the students and staff within our district.

Compass Rose Public Schools has formed a District Safety & Security Committee as required by Texas Education Code, Section 107. School Safety and Security Committee.

You can find the full requirements of the committee composition and functions here:
<https://statutes.capitol.texas.gov/Docs/ED/htm/ED.37.htm#37.109>

Committee Members:

Paul Morrissey
Founder & CEO

Ryane Burke
Chief Schools Officer

Art Herrera
Board Member

Angie Williams
Vice President
Of Operations

Celeste Brown
Director of Advocacy
and Communications

Lauren Pum
Director of Auxiliary
Operations

Nikki Winsett
Vice President
Of Schools

Annette Medina
Director of Special
Programs/Parent

Danielle Braaten
Network Registered
Nurse

Lt. Daniel Hernandez
Windcrest Police
Department

Tim Zelenak
Fire Marshal
Windcrest & Police

Elsa Castro
Teacher, Legacy
Secondary

Erik Hita
Vice President of IT

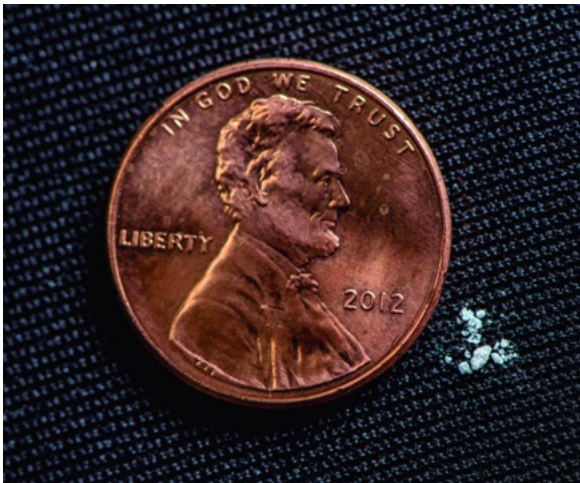
Justin Gonzales
Director of Facilities



Fentanyl Facts

About

According to provisional data from the Texas Department of State Health Services, there has been a more than 550% increase in fentanyl-related deaths among Texans since 2019. In 2022, 44.61% of **ALL** drug-related deaths could be linked to a fentanyl overdose. Illegally manufactured fentanyl is often found in counterfeit (fake) pills that are often sold on the street (i.e. Xanax, Percocet, or Oxycodone). In most cases involving fentanyl, people who had taken the drug had no idea they had done so. Fentanyl is a cheap alternative to other synthetic opioids and it only takes a small amount to become deadly. Compass Rose Public Schools is committed to the safety of all of our students & families, please read the information below to learn more about ways to protect yourself from the dangers of fentanyl.





How We Can Help Fight Fentanyl!

- If your child or someone you know has been potentially exposed to fentanyl, please contact your campus health aide immediately. Compass Rose has a supply of Narcan at all campuses that can be administered by our health aides. If taken quickly enough, Narcan can help reverse the effects of a fentanyl overdose.
- At Compass Rose, our health aides, counselors, safety and security team, as well as instructional leaders are working on in-school learning opportunities such as assemblies, information sessions, and posters to help inform students about the dangers of fentanyl use.
- Talk to your children. Have a conversation with them letting them know that **ANY** pill they get from a friend or buy online or off the street could be a counterfeit pill laced with fentanyl. They should only take medication that was prescribed by a doctor, purchased at a pharmacy, and approved by parents or guardians.
- Ensure that all of your child's medications (including over-the-counter) are delivered to the school's health aide for distribution. Students should not carry any medications with them at school, or share them for any reason.
- Reach out to your school's health aide with any specific concerns, or if you need additional resources that are unique to your family.
- Learn more about the fentanyl crisis and help spread the word about the ongoing fight against fentanyl. Visit the Centers for Disease Control website's Fentanyl Facts page as a starting point: <https://www.cdc.gov/stopoverdose/fentanyl/index.html>

Links to Additional Resources & Information About Fentanyl

1. [Center for Disease Control: Fentanyl Facts](#)
2. [Texas Health and Human Services: One Pill Kills](#)
3. [Texas Opioid Response](#)
4. [One Pill Kills | Texas Workforce Commission](#)



Additional Safety Resources

1. Additional details on Standard Response Protocol for Parents:
<https://txssc.txstate.edu/tools/parent-safety/2-school-safety/2-3-srp>
2. Parent School Safety Toolkit: <https://txssc.txstate.edu/tools/parent-safety/>
3. TEA Safe and Supportive Schools Program (SSSP):
<https://tea.texas.gov/texas-schools/health-safety-discipline/safe-and-supportive-schools>
4. I Love U Guys Foundation (creators of the Standard Response Protocol) Additional Resources: <https://iloveuguy.org/>